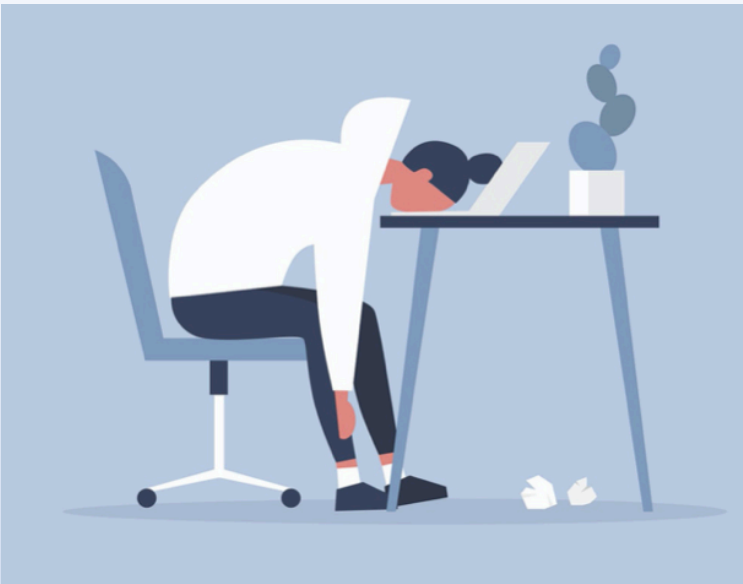
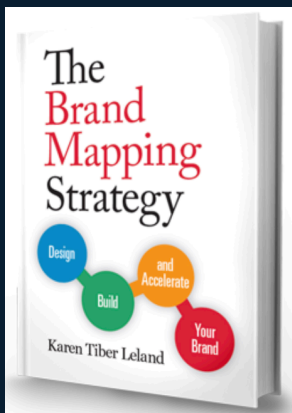


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**KAREN TIBER LELAND**  
Author and Founder  
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*Sterling Marketing Group*



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